

SANDY CITY
APPROVED POSITION SPECIFICATIONS

I. Position Title: Lifeguard

Revision Date: 02/14
EEO Category: Paraprof.
Status: Non-exempt
Control No: 50918

II. Summary Statement of Overall Purpose/Goal of Position:

Under the general supervision of the Lifeguard Supervisor, work to promote a safe environment for all patrons of the pool area.

III. Essential Duties:

- Assist with all aquatic programs and special events in the pool area.
- Ensure a healthy and safe environment in compliance with County Health regulations.
- Scan assigned areas to eliminate hazards and prevent accidents to ensure the safety of all patrons.
- Educate patrons by informing them of the purpose and need for rules and policies.
- Use proper techniques and procedures to assist person in distress or rescue any person in a drowning situation.
- Possess the ability and knowledge of CPR/First Aid and be willing and able to perform rescues as required.
- Assist with the efficient operation and maintenance of the swimming pool area and locker rooms to ensure a safe, clean and healthy environment.
- Follow the pool risk management and safety program by regular inspection and maintenance of activity site and scheduled emergency drills.
- Assist in the enforcement of pool and program rules and regulations.
- Monitor and supervise the swimming pool, pool area, locker rooms and hallways.
- Work as part of a team to monitor and ensure patron and staff safety.
- Respond quickly and efficiently to all emergency situations.

IV. Marginal Duties:

- Perform other duties as assigned.

V. Qualifications:

Education/Experience: Must be 15 years or older and possess knowledge of swimming techniques.

Certificates/Licenses: Current certification in American Red Cross CPR for the Professional rescuer and Lifeguard Training. Must successfully complete oral, written and practical water exams.

Knowledge of: Good verbal and written communication skills, proper English usage, spelling and vocabulary.

Responsibility for: Great responsibility for the care, condition and use of facilities, materials, equipment, tools, etc. Must have ability to react responsibly in an emergency situation.

Communication Skills: Contacts requiring tact and judgment to avoid friction and to handle complaints; frequent contacts involving the carrying out of programs and schedules requiring the influencing of others to obtain desired result; outside contact with public presenting; ability to communicate effectively with all age groups; ability to enforce pool regulation in a firm manner while maintaining good public relations.

Tool, Machine, Equipment Operation: Regular use of a telephone; use of specialized equipment related to the assigned activity/sport.

Analytical Ability: Follow written and verbal instructions.

VI. Working Conditions:

Physical Demands: Moderate mental pressure and fatigue exist during a normal workday due to exposure to outside elements and resolution of interpersonal conflicts; moderate physical exertion is present because of job requirements; physical ability to carry out a water rescue, must be able to move up to 50 lbs.

Work Environment: Extensive outdoor work with frequent exposure to sun, heat, and wet/humid conditions. Frequent work in coordinating and directing programs. The noise level is usually moderate. Requires some evening, weekend, and holiday work.

The above statements are intended to describe the general nature and level of work being performed by the person(s) assigned to this job. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified. The approved class specifications are not intended to and do not infer or create any employment, compensation, or contract rights to any person or persons. This updated job description supersedes prior descriptions for the same position. Management reserves the right to add or change duties at any time.

DEPT/DIVISION APPROVED BY:_____

DATE:_____

PERSONNEL DEPT. APPROVED BY:_____

DATE:_____